Career Strategies and Designing Your Next

BMI – Summer 2023

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Ask or Answer In 2023?

There are years that ask questions and years that answer. ZORA NEALE HURSTON Simple Reminders

#1 Define Your Direction



2 – Is Education the Answer?



3 - Enlist a team of Mentors, Champions, & Sponsors



#4 - Raise Your Hand



#5 Define & Craft Your Network



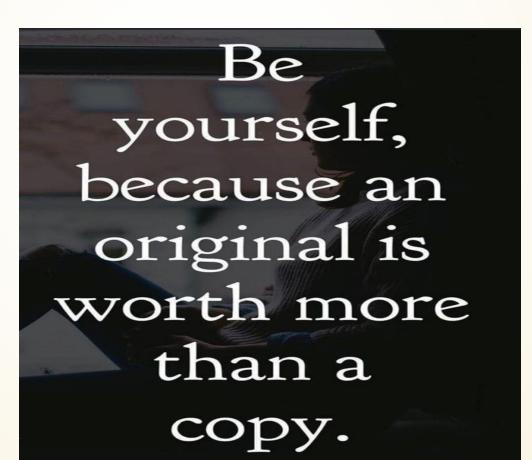
6 - Make Gracious Introductions-Become the Mentor



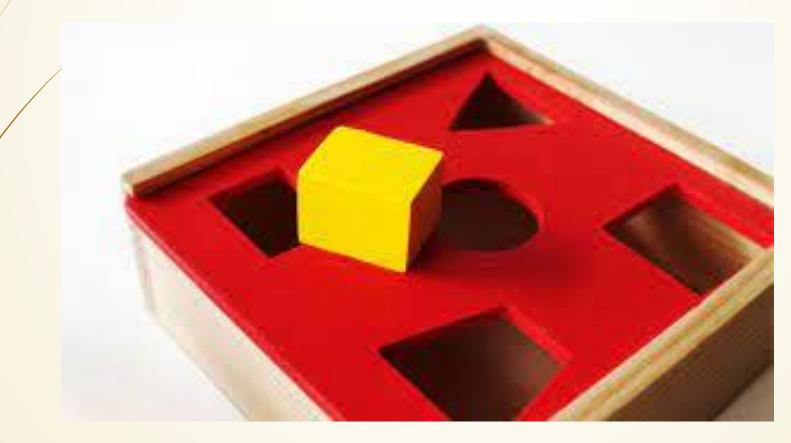
7 – Support Your Teammates



8 - Authentic/Genuine & Consistent



#9 - Fit & Match



#10 - "Work Out"

THE ONLY BAD WORKOUT IS THE ONE

YOU DIDN'T DO

Interesting Perspective – a la Adam Grant



Adam Grant 🤣 @AdamMGrant

Before taking a job offer, it's worth asking: do I want to become more like the people here?

You can aspire to change the culture of a group, but don't overlook how the culture will change you.

Few of us are immune to the values of the people around us.

Your Challenge



Your Challenge

- Letter to yourself
- <u>https://www.futureme.org/</u>
- Penzu Journal -
 - https://penzu.com/app/signup
- C/O DMFennig
- 1068 Dogwood Forest Drive, NE
- Marietta, GA 30068

Resources

- Journaling Prompts Link for Year End Thoughts
- https://dayoneapp.com/blog/end-of-year-journaling-prompts/
- https://www.fastcompany.com/90824133/forget-resolutions-write-new-year-letter
- Think Like A Scientist Amy Edmonson
- <u>https://www.linkedin.com/pulse/todays-leaders-must-learn-think-like-scientists-amy-edmondson/</u>
- Higher Ed Dead End Jobs
- https://www.chronicle.com/article/higher-ed-is-a-land-of-dead-end-jobs?
- https://www.highereddive.com/news/7-higher-education-trends-to-watch-in-2023/639131/





AEDITATIVE MIND



Final Thought

the secret is not to chase butterflies, but to take care of the garden so they'll come to you.





It has been my pleasure... Diane Fennig, Senior Consultant Diane_Fennig@ajg.com 678.234.1196 www.linkedin.com/in/dianefennig @fansoffennig