

2023 BMI Electives

Course Descriptions for All Track Electives - Wednesday, 11:15AM-12:30PM

Next Level Leadership - Communicating with Emotional Intelligence

What makes a leader stand out among their peers? Decades of research would suggest the ability to demonstrate emotional intelligence (EI). This course will provide an overview of key EI concepts with a focus on their application to communication. Through interactive activities you will learn simple, emotionally intelligent communication strategies to practice in your next conversation!

Strategic Budgeting

The strategic plan articulates an institution's top priorities. However, university budgets tend to be incremental and allocated according to the organizational chart rather than by university priority. This results in a tendency to maintain status quo operations rather than provide opportunities for investment in strategic priorities. When building a budget, identifying institutional assets should be central to the process. Fiscal decisions should align with the institution's mission and long-term goals, investing first in strategic priorities through a transparent, intentional process. Such a method of allocating resources helps guarantee the long-term capacity and health of the institution. This course will explore the ways to align budget with strategic priorities in a meaningful and on-going way. Participants are encouraged to print their institutions strategic plan/priorities (electronically or printed) to refer to throughout the session.

Who Is the Imposter?

Post the reset of 2020, more professionals are questioning their leadership and past successes. This reset forced all of us to reevaluate our life goals and aspirations as well as the work equation. This course format is interactive facilitation of how Imposter Syndrome can manifest and some strategies to regain the confidence in your background and work. We have the power to learn and relearn from these Imposters as we move forward.

Lead Your Team to Success: When & Where They Are?

Teams are being led in different ways across all types of higher education institutions. While COVID-19 created immediate adjustments, it also prompted longer-term change in today's workforce. This course will explore be part of a hybrid team as a leader or member and reflect on our own practices and strengths for connecting people to accomplish an institution's mission.

Getting Comfortable with Conflict

Many people struggle with conflict and actively work to avoid it. However, when conflict is managed strategically, it can be a powerful tool for increasing understanding and improving outcomes. In addition to exploring varied conflict styles and how they affect the ability to forge relationships and achieve results, this session will address when conflict is harmful to group dynamics and strategies to encourage constructive conflict.