



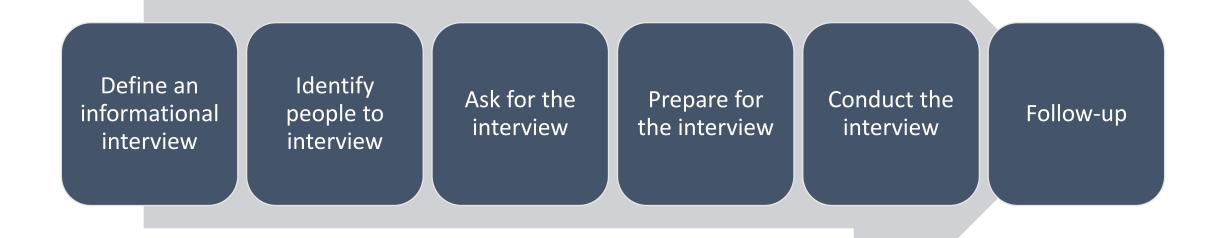






The Art of Informational Interviewing

The A Tof Informational Interviewing



What is an Informational Interview?



Build Your Confidence Today!





Identify People to Interview

Brainstorm a list of people you may want to interview, considering (HANDOUT page 1)

- Who do you know?
- Who could direct you to other people?
- What kinds of positions do you want to explore?
- What do you want to learn more about in your organization?
- Who and what are your resources?

Ask for the Interview

Script your "Ask"

- Determine how you will make your contact (in alignment with your personality style)
 - Email
 - Slack
 - MS Teams
 - LinkedIn
 - Other Social Media
 - Through another person
- Script how you will ask for the interview



Prepare for the Interview

Have your ELEVATOR PITCH ready

- A brief (30 seconds or less), informative, and compelling story of who you are a s a professional that gives a memorable impression of you
- Personal branding shapes your unique personal and professional fingerprint
- Introduce yourself, give summary of what you do, explain your value proposition, say what you want from them

(Source: Article "Elevate Your Pitch," TD Magazine, July 2022)

Prepare for the Interview

Select and Edit Questions

- Review the list of potential questions (HANDOUT pages 1 and 2)
- Choose questions you would like to ask
 - Edit questions to fit your style and your goals
 - Consider creating some custom questions

Conduct the Interview

ACTIVITY: Participate in Mock Interviews in PAIRS

- Work in pairs
- Choose roles
 - Interviewer ask 3-6 questions; be curious
 - Interviewee answer questions; be yourself
- Switch roles and repeat

Follow-up

After Informational Interviews

- Practice Gratitude
 - Write a thank you (e.g., email, handwritten note)
- Evaluate (HANDOUT page 2)
 - Review the checklist, "Evaluation of the Informational Interview"
- Self-Reflect
 - Write notes about each interview. Include impressions, insights, questions, follow-up activities



Reflect; Pair and Share

- WHO are you going to ask for an interview?
- HOW are you going to ask for the interview?
- WHAT questions are you going to ask?
- WHAT are you going to tell the interviewer about yourself?
- HOW will you reflect after the interview?
- HOW will you express gratitude to the person you interviewed?

Pair-and-Share



Set Your Informational Interviewing Goal



"I will complete _____ informational interviews by _____, and the names on the top of my list are ____." (HANDOUT page 2)

What are the benefits of Informational Interviewing?



Thank You!



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