

Manage a Weakness

Briefly describe a situation that requires you to manage a weakness.

List your top CliftonStrengths themes on the left side, and then answer the questions below.

List Your Top CliftonStrengths

Strategies

- 1 Claim them:** Know your weaknesses and how they get in your way.
- 2 Apply one of your CliftonStrengths:** Use one of your strongest CliftonStrengths themes to achieve a better outcome.
- 3 Minimize the effect:** If you can, avoid working in areas of weakness. If you can't, develop a support system, process or strategy.
- 4 Collaborate:** Find others with complementary talents and ask them for help, for support or to partner with you.
- 5 Just do it:** Lean in and do your best.

Why is this situation challenging? What is getting in the way of your success?

How could you use your top CliftonStrengths themes in this situation?

Which of the strategies for managing a weakness could you use in this situation?