

WACUBO 



Rising to the Challenge

2023 WACUBO ANNUAL CONFERENCE



Small Institutions Constituent Committee

Roundtable Discussion

Lynn Valenter – Moderator

Panelists:

Julie Crea

Michele Peterson

Steve Schwartz

Lori Seager



Learning Objectives.

- 1) Connect with a network of peers to discover and discuss topics affecting today's small institutions.
- 2) Identify the current trends, issues, and challenges facing small institutions.
- 3) Discuss what strategies other small institutions are using for addressing these trends, issues, and challenges.
- 4) Evaluate strategies, discovered through discussion, and discover best practices for implementation.



Our Challenge...

At small institutions, responsibilities cover a wide variety of circumstances. When events happen, it is often all hands-on deck. There is also an urgency to provide a timely response, in part due to the personalized nature of our colleges. Within our environment, work-life balance is important, but can be difficult.

Let's learn from each other and our panelists.




What are you doing to address your unique challenges as it relates to the following:

- Work-life balance/resilience
- Technology automation and/or streamlining operations?
- Consolidation and/or building bench strength in small units/consideration of outsourcing functions?
- Remote work options within your institution and the competition for staffing caused by the new remote work availability?



The new reality for our work environments within small institutions creates challenges in recruiting and retaining new staff and puts an increasing burden on existing staff workloads.

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Thank You!

